

CNC Programmer / Setter Operator [Turning]

Hadley Group Technology – Job Description



BUSINESS UNIT: Hadley Group Technology

DEPARTMENT: Engineering (Tooling)

JOB TITLE: CNC Programmer/Setter/Operator - Turning

LOCATION: Downing Street

REPORT TO (*job title*): Engineering Manager - Tooling

JOB PURPOSE:

This role requires a skilled and detail-oriented CNC Programmer/Setter/Operator to join our manufacturing team. The ideal candidate will be responsible for setting up, operating and programming our CNC lathes to produce precision components according to engineering drawings and specifications that are used within the cold rolled forming process. Once commissioned, this tooling is deployed across our global sites including the UK, Dubai, Thailand, the USA and the Netherlands. Our tooling supports a wide range of industries from automotive and construction to retail and consumer products.

The role requires technical knowledge, problem-solving skills, and a commitment to quality and safety standards.

JOB DETAILS:

- Set up and operate CNC Lathes (Mazak & Mori Seiki) to produce precision rolls and turned components.
- Interpret technical drawings and CAD models producing CAM (Edgecam) programmes.
- Load materials into machines and monitor machining processes.
- Adjust machine settings and tool offsets to ensure quality and efficiency.
- Inspect finished products using calipers, micrometers, & precision measuring tools.
- Maintain equipment and perform routine preventive maintenance.
- Maintain accurate production records and adhere to job order specifications.
- Follow safety procedures and maintain a clean and organized work area.
- Collaborate with engineers and quality control to ensure specifications are met.
- Assist in the development of new and existing manufacturing processes and procedures to optimise performance
- Train other personnel in the use of the machines and techniques, including your team and apprentices.
- Daily completion of digital timesheets and work cards
- Carry out any other duties within the capability of the job holder.

PERSONAL QUALITIES

- Acts with honour and integrity.
- Good work ethic/reliable, enthusiastic, professional, Interpersonal Savvy.
- Civil, courteous and co-operative to colleagues, clients and suppliers.
- Proactively contributes to the team.
- Takes ownership and is accountable.
- Flexible workstyle with an interest in being part of a dynamic and evolving organisation.
- Willing to work with and learn new technologies.
- Able to work independently as well as in a team.
- Quality & continuous improvement mindset.
- Health, Safety and Environment focus.

TRAVEL REQUIREMENTS

Areas

Within the UK and internationally between Hadley Group sites (normally within Europe)

Frequency

Infrequently

REQUIRED QUALIFICATIONS AND EXPERIENCE

Education and Qualification(s)

- Experience with CAD/CAM software (EdgeCam etc.)
- Programming skills for CNC machines (Mazatrol, Fanuc etc)
- Apprentice trained with HNC qualification desirable

Experience

- Proven experience as a CNC operator/machinist/programmer (typically 3+ years)
- Ability to read and interpret mechanical drawings and technical schematics.
- Proficient in using precision measuring instruments.
- Experience in manufacturing turned parts with tolerances to 0.025mm
- Good problem-solving skills and attention to detail.

Language(s) & level:

- English (Fluent)

WHAT WE OFFER

- Competitive, annually benchmarked salary
- Shift Allowance
- Twice annual service bonus
- Job Security (average service of HGT employees is over 19 years)
- Newly refurbished, safety focused toolroom facility with brand new canteen
- Early finish Friday (PM Shift @ 5.30pm)
- Sick Pay
- Apprentice mentoring opportunities
- Paid membership of IMechE EngTech
- A clean, modern environment
- A positive, experienced, multi skilled and innovative team culture

About Hadley Group Technology

Our purpose built and recently refurbished Technical Centre is host to over 65 Engineers, with skills in Toolmaking, Tool Design, CNC, Quality, Mechanical and Machinery Controls, Maintenance and Software.

You'll be instrumental in manufacturing tooling components that are designed and assembled in our UK toolroom and commissioned through our dedicated process, before being deployed across our global sites.



Hadley Group, Downing Street,
Smethwick, West Midlands,
B66 2PA

+44 (0) 121 555 1300

+44 121 820 6500

Ask.hadley@hadleygroup.com